

# Our Services



## Evolve

A 6 month bespoke programme of career coaching incorporating comprehensive practical and emotional support

**Your employees will benefit from 1-1 career coaching with an Executive coach for 1 day per month with a strong focus on long-term goals, building confidence and targeting the next career opportunity.**

**The sessions will cover:**

- 'World of work' dynamics
- Working through issues inhibiting the ability to focus on the challenges in the job market
- Analysis of options and preferences
- Creating a CV master and refining for target audience
- Routes to future opportunities including Executive Search agencies
- Developing a personal marketing strategy
- Interview coaching support, building confidence and managing challenging questions
- Negotiating your package
- Producing a personal strategy for successful integration into next role
- Psychometrics assessments where required

Full email and phone support are maintained throughout.  
Wellbeing coaching and support integrated into programme, including 1-1 financial wellbeing support.

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[www.nextstepsconsulting.co.uk/outplacement](http://www.nextstepsconsulting.co.uk/outplacement)